

NNWLA Board Meeting Minutes
August 4, 2020 at 5:30 p.m.

Present: Kendra, Stephanie, Bronagh, Andolyn, Ann, Jocelyn

1. Bank Balance: \$9,993,36
2. BLM Statement Discussion: Board members voted by email to include a statement in the August blog as a President's Message. The statement that was unanimously approved is as follows:

Northern Nevada Women Lawyers Association stands against discrimination and strives to defeat systemic inequalities. In addition to advancing women in the legal profession, our mission is to maintain the honor and integrity of the profession, promote and improve the administration of justice, and encourage a spirit of friendship and trust among our members.

As such, we must speak out against attempts to make our justice system unfair or biased in any manner. The recent murders of George Floyd, Breonna Taylor, Ahmaud Arbery, and others have highlighted the historical injustices that plague our society and demand immediate and continued action in our community. This applies to all areas of our profession. If we don't treat all people equally we will never be able to move forward and create a more fair and just community. As an organization, we stand against racism and systemic abuse in the justice system because that is the right thing to do. Black Lives Matter.

As the late, great Rep. John Lewis said: "Freedom is not a state; it is an act. It is not some enchanted garden perched high on a distant plateau where we can finally sit down and rest. Freedom is the continuous action we all must take, and each generation must do its part to create an even more fair, more just society." The Northern Nevada Women Lawyers Association encourages all members to consider ways our organization can lead in strengthening the judicial system for our community.

We are challenging ourselves to re-evaluate what we are doing as an organization to combat injustices and reaffirm our commitment to our core values of diversity and inclusion. Here are some immediate actions that we are undertaking:

- A scholarship to benefit a student pursuing law with a focus on diversity and inclusion;
- A mentorship program with students in Washoe County; and
- Focusing our 2021 programs on racial justice and equality issues and including diverse speakers.

We also encourage our members and friends to join us in determining ways that we can be part of the solution. We look forward to working with everyone to create a more fair and just society for all of our community members.

3. Discussion of Upcoming Events:
 - a. September 24, 2020 at 5:30
 - i. Zoom Happy Hour with Ann Morgan
 - b. October 15, 2020 at 5:30
 - i. Judicial Candidate Mix and Mingle
 1. D10, D11, D13, Court of Appeals, Supreme Court
4. Planning for other events in 2020
 - a. November: Jury Selection Ethics CLE
 - b. December: Holiday Party/Veterans Memorial Shopping Event
 - c. NNWLA Scholarship
 - d. Mentorship Program
5. Next Newsletter Deadline:
6. Next Board Meeting: September 1, 2020 at 5:30 at Andolyn's home